

Salary Table 2023-PX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.44%
For the Locality Pay Area of Phoenix-Mesa-Scottsdale, AZ
Total Increase: 4.62%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,501	\$ 26,357	\$ 27,204	\$ 28,049	\$ 28,895	\$ 29,391	\$ 30,230	\$ 31,075	\$ 31,109	\$ 31,906
2	28,674	29,357	30,307	31,109	31,460	32,386	33,311	34,236	35,162	36,087
3	37,547	38,590	39,633	40,676	41,719	42,763	43,806	44,849	45,892	46,935
4	42,146	43,316	44,487	45,658	46,828	47,999	49,170	50,341	51,511	52,682
5	48,467	49,777	51,087	52,398	53,708	55,018	56,329	57,639	58,949	60,260
6	51,102	52,562	54,021	55,481	56,941	58,400	59,860	61,320	62,780	64,239
7	55,165	56,788	58,410	60,033	61,655	63,278	64,900	66,522	68,145	69,767
8	57,501	59,298	61,095	62,893	64,690	66,487	68,284	70,082	71,879	73,676
9	61,524	63,508	65,493	67,477	69,461	71,446	73,430	75,414	77,399	79,383
10	67,751	69,937	72,123	74,309	76,495	78,681	80,867	83,053	85,239	87,425
11	72,037	74,438	76,839	79,240	81,640	84,041	86,442	88,843	91,244	93,645
12	86,343	89,221	92,099	94,977	97,855	100,733	103,611	106,490	109,368	112,246
13	102,673	106,095	109,517	112,939	116,361	119,784	123,206	126,628	130,050	133,472
14	121,328	125,372	129,416	133,460	137,504	141,548	145,592	149,636	153,680	157,724
15	142,714	147,471	152,227	156,984	161,741	166,498	171,255	176,011	180,768	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>